MODERN SLAVERY STATEMENT

31ST DECEMBER 2022

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (the "Act") and constitutes The Hippodrome Casino Limited's slavery and human trafficking statement for the financial year ended 31 December 2022.

INTRODUCTION

Forced, bonded or compulsory labour, human trafficking and other kinds of slavery and servitude represent some of the gravest forms of human rights abuse in any society. We recognise that the nature of our business means we may be exposed to these risks. We are fully supportive of the Modern Slavery Act 2015. We do not tolerate any form of modern slavery, human trafficking or forced labour and are committed to trying to identify and seeking to address these risks.

OUR BUSINESS

The Hippodrome Casino Limited (the "Hippodrome") owns and operates the UK's largest and busiest international-style casino and entertainment venue. The Hippodrome is located in Leicester Square, London and as at 31 December 2022 employed approximately 700 staff.

OUR POLICIES ON MODERN SLAVERY AND HUMAN TRAFFICKING

The Hippodrome is committed to conducting its business responsibly and fairly and ensuring, so far as we are able, that there is no slavery or human trafficking in our supply chain or our own business. The Hippodrome expects the same high standards from all our suppliers, and we will not knowingly support and/or do business with any suppliers who are involved in slavery.

GOVERNANCE

The board of directors receives regular updates from professional advisors and contacts and discusses a broad range of topics, including matters such as modern slavery.

SUPPLIERS

The Hippodrome is committed to trying to identify and seeking to address the modern slavery risks that we may encounter by virtue of our supplier relationships. We have assessed our supply chain for modern slavery risks, considering factors such as geography and nature of the goods and services being supplied. In doing so, we have concluded that at present the overall risks are low in relation to modern slavery and human trafficking. However, we have also identified the potential for elevated risk in our supply chain, which we will be areas of focus for our future supply chain due diligence:

Outsourced staff, service providers and contractors.

Ingredients and supplies relating to food and beverage that may be sourced from overseas by our predominantly UK suppliers.

Manufacture of branded items sold by the business or used by our staff in performance of their duties.

These areas share common risk factors that we have identified through our risk assessment in that the goods may be sourced from certain countries with a higher prevalence of modern slavery and/or a higher likelihood that unskilled, low skilled or vulnerable groups are involved in supplying these goods or services to us.

ASSESSING OUR EFFECTIVENESS

In conjunction with our Governance structure, we have specific policies in place which support our objectives in relation to modern slavery and human trafficking. These include Dignity at Work, Harassment & Bullying, Recruitment and as detailed below, Whistleblowing. However, we recognise that this is a hidden risk and as such the work of evaluating our approach and progress is evolving and will continue to do so in 2023 in order to enhance our monitoring approach over time. This will include the business-wide introduction of an operational framework to closely monitor all policies through an enhanced governance and compliance framework, including implementation and monitoring of a range of Key Performance Indicators in relation to modern slavery training, supplier management assurance and incident recording and reporting.

TRAINING

The Hippodrome is committed to providing ongoing training for its employees on the issue of modern slavery and human trafficking to ensure a full understanding of the risks in our supply chains and our business. In 2023 we will deliver targeted modern slavery training and awareness-raising sessions to relevant staff, including, but not limited to, those with procurement, contracting and HR responsibilities.

WHISTLEBLOWING

We are committed to a culture where employees are encouraged to speak up without fear of reprisal. Employees, suppliers or other third parties who become aware of any issue which may breach our standards are encouraged to raise the matter with an appropriate member of our senior management team. There were no reports of slavery or human trafficking in 2022.

Jeremy Delf

Chief Business Officer

Date: 5 January 2023